

20080274

COMMON CONSTRUCTION WAGE SCALE

Date: March 24, 2008

Town: Ossian

County: Wells

Project Description and Scope: For projects including, but not limited to, a stormwater improvement project for the Melching Addition

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the attached and hereby incorporated Exhibit "A" as the common construction wage scale to apply on the above reference projects.

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classifications of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program would be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress,

expressed as a percentage of the journeymen hourly rate, which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Mark Spaul (opposed)
Indiana State AFL-CIO Representative

Charles Purdy
Awarding Agency Representative

Governor's Representative

Rose A. Barta
Taxpayer Named by Appointing Agency

DR White
Taxpayer Named by County Legislative
Body

3-24-08
Date

Exhibit A

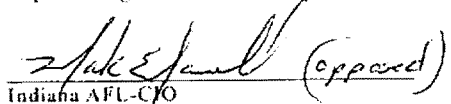
COMMON WAGE LAW	COMMITTEE STRUCTURE	MEETING REQUIREMENTS	COMMITTEE DUTIES	EXEMPTIONS
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Classification	Skilled Scale			Semi-Skilled Scale			Unskilled Scale		
	Wage	Fringe	Total	Wage	Fringe	Total	Wage	Fringe	Total
Asbestos Abatement	18.60	3.50	24.10	N/A			N/A		
Brick/Block/Stone/Cement Masons	18.00	4.63	22.63	13.20	4.00	17.20	10.65	3.50	14.15
Carpenter	17.80	4.11	21.91	13.90	3.80	17.70	10.70	3.20	13.90
Interior Finish Technician	17.10	3.60	20.70	12.95	3.15	16.10	10.20	2.90	13.10
Electrician	20.00	4.65	24.65	14.20	3.50	17.70	11.15	3.10	14.25
Sound and Communication	17.61	3.50	21.11	11.70	3.00	14.70	10.00	2.40	12.40
Glazier	16.90	3.60	20.50	12.75	3.00	15.75	9.75	2.60	12.35
Mechanical Insulator	17.70	4.50	22.20	13.00	3.60	16.60	10.50	3.00	13.50
Iron Worker	19.15	4.25	23.40	14.50	3.60	18.10	11.00	3.10	14.10
Metal Building Mechanic	17.50	3.60	21.10	13.15	3.40	16.55	10.60	3.00	13.60
Millwright	18.75	4.20	22.95	13.50	3.50	17.00	10.70	3.00	13.70
Painter	15.50	3.17	18.67	11.33	2.20	13.53	9.25	2.00	11.25
Roofers	16.50	3.80	20.30	12.75	3.10	15.85	9.75	2.00	11.75
Sprinkler Fitters	17.48	4.00	21.48	13.60	3.50	17.10	10.50	3.00	13.50
Floor Coverer/Setter	15.60	3.60	19.20	12.40	3.00	15.40	9.50	2.25	11.75
Truck Driver	15.00	3.80	18.80	12.50	3.00	15.50	N/A		
Operating Engineer	19.80	4.85	24.65	14.60	3.80	18.40	N/A		
Mechanical Technician(HVAC, Sheet Metal)	19.60	4.70	24.30	14.00	3.50	17.50	10.75	2.85	13.60
Pipe Worker (Plumber, Pipefitter)	21.33	5.15	26.48	15.30	4.60	19.90	11.50	3.20	14.70
Elevator Constructor	25.00	5.50	30.50	18.00	4.50	22.50	13.50	3.50	17.00
General Labor	15.00	3.50	18.50	12.20	3.10	15.30	10.00	2.50	12.50

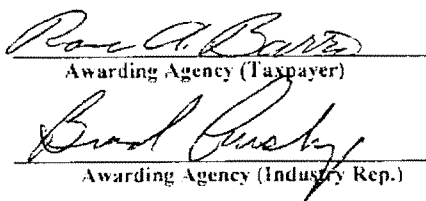

Project Name:

Common Wage Committee: Dated this day 3-24-08

Representing the Governor of Indiana


Indiana AFL-CIO

Awarding Agency (Taxpayer)


Awarding Agency (Industry Rep.)
Commissioners-County (taxpayer)Contact: [Home](#) [ABC Ind.](#) [Webmasters](#) [ABC wage survey & data background](#)